

Appendix F

Absences 01/04/2015 - 31/12/2015					
Directorates	Number of 'Closed' Absences	Number of RTW Forms Not Returned	% RTW Forms not Returned	Number of Warnings Issued	Number of Dismissals
Communities	350	24	7%	3	0
Business Support Unit - Communities	13	0	0%	2	0
Culture	29	3	10%	0	0
Neighbourhood Services	198	10	5%	1	0
Regeneration & Development	110	11	10%	0	0
Education and Transformation	880	90	10%	13	0
Business Strategy and Performance (BSP)	349	15	4%	6	0
Inclusion Service (INC)	313	46	15%	4	0
Integrated Working (IWO)	179	23	13%	3	0
School Improvement (SCI)	8	5	63%	0	0
Western Bay Youth Justice & Early Intervention Services	31	1	3%	0	0
Legal & Regulatory Services	88	6	7%	1	0
Business Support (BSU)	8	0	0%	0	0
Corporate Improvement and Integrated Partnership Team (CIT)	8	2	25%	0	0
Legal Section	16	0	0%	0	0
Procurement (PRO)	36	3	8%	1	0
Registry Office	2	1	50%	0	0
Scrutiny & Democratic	18	0	0%	0	0
Resources	457	11	2%	22	0
Built Environment	42	1	2%	1	0
Finance	137	1	1%	6	0
Human Resources and Organisational Development	124	0	0%	4	0
ICT	43	2	5%	1	0
OCE	3	0	0%	0	0
Property	108	7	6%	10	0
Wellbeing	1009	140	14%	38	0
Adult Social Care	764	107	14%	34	0
Business Support (BSI)	53	7	13%	1	0

Safeguarding and Assessment (SFA)	192	26	14%	3	0
Grand Total	2784	271	10%	77	0